

**SAMANTHA J. SIMON**  
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## **EMPLOYMENT**

The University of Missouri – St. Louis 2020 - present  
Assistant Professor, Department of Criminology & Criminal Justice

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## **EDUCATION**

Ph.D., Sociology, The University of Texas at Austin 2020  
M.A., Sociology, The University of Texas at Austin 2016  
B.A., Sociology, University of Pennsylvania 2013

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## **PUBLICATIONS**

### ***Book Manuscript***

*The Thin Blue Factory: Training New Officers to Use Force*  
Under Contract with New York University Press

### ***Peer-Reviewed Articles***

**Simon, Samantha J.** 2021. "Training for War: Academy Socialization and Warrior Policing." *Social Problems*, Online First.

Malone-Gonzalez, Shannon, **Samantha J. Simon**, and Katie K. Rogers. "The Police-Community Dialectic: Police Officers' and Black Women Civilians' Discourses on Race and Racism in Policing." *Forthcoming at Law & Society Review*

- Awarded an Honorable Mention for the ASA Section on Racial and Ethnic Minorities Best Graduate Student Paper

**Simon, Samantha J.** 2019. "Hollywood Power Brokers: Gender and Racial Inequality in Talent Agencies." *Gender, Work & Organization* 26(9): 1340-1356.

Shapira, Harel and **Samantha J. Simon**. 2018. "Learning to Need a Gun." *Qualitative Sociology* 41: 1-20.

### ***Book Chapters***

**Simon, Samantha J.** "Women in Policing." *Policing & Firearms: New Perspectives and Insights*, edited by Richard Evans and Clare Farmer, Springer, *Forthcoming*.

### ***Manuscripts in Preparation***

**Simon, Samantha J.** and Michael Sierra-Arévalo. "Organizational Frame Maintenance and Racial Inequality: Culture and Violence in 7 U.S. Police Departments." *In Preparation*.

Gutierrez, Carmen, **Samantha J. Simon**, and Becky Pettit. "Gender, Race, and Punitiveness in the United States." *In Preparation*.

Carroll, Caitlin and **Samantha J. Simon**. "Gendered Harassment in Policing: A U.S.-Sweden Comparison." *In Preparation*.

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## AWARDS AND HONORS

- 2020 American Society of Criminology
- Gene Carte Student Paper Award (Third Place) for "The Police Force: Gender, Race, and Use-of-Force Training"
- 2019 American Sociological Association
- Graduate Student Paper Award (Honorable Mention) in Racial and Ethnic Minorities for "The Diversity Officer: A Comparative Analysis of the Diversity Solution to Legal Cynicism"
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## GRANTS AND FELLOWSHIPS

### *External*

- 2021 The Russell Sage Foundation Presidential Grant: \$39,000  
PI: Samantha J. Simon  
"Learning Lethal Force: Police Firearms Training and Evaluation"
- 2019 The National Science Foundation Doctoral Dissertation Research Improvement Award: \$16,000  
PI: Samantha J. Simon  
"Law Enforcement Recruitment and Training and Their Effects"
- 2019 American Association for University Women (AAUW) Austin Doctoral Fellowship: \$3,100
- 2019 Dolores Zohrab Liebmann Fellowship Nominee for The University of Texas at Austin

### *Internal*

- 2021 The University of Missouri, St. Louis Research Award: \$5,000
- 2020 The University of Missouri, St. Louis Junior Faculty Travel Grant: \$1,000
- 2019 The University of Texas at Austin Continuing Fellowship: \$10,000
- 2019 The University of Texas at Austin Graduate Dean's Prestigious Fellowship Supplement: \$1,000
- 2018 The University of Texas NOVA Award for Research in Diversity: \$1,000

- 2018 The University of Texas at Austin Semester Fellowship: \$10,000
- 2018 The Center for Women’s and Gender Studies Field Work Award, The University of Texas at Austin: \$100
- 2018 Urban Ethnography Fellowship, The University of Texas at Austin: \$2,000
- 2018 Crime, Law and Deviance Dissertation Fellowship, The University of Texas at Austin: \$550
- 2017 Professional Development Award, Department of Sociology, The University of Texas at Austin: \$400
- 2016 Professional Development Award, Department of Sociology, The University of Texas at Austin: \$400
- 2015 College of Liberal Arts Recruiting Fellowship from The University of Texas at Austin: \$10,000
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#### INVITED TALKS

- 2021 The University of Arizona, College of Social and Behavioral Sciences, Series on Guns in Crisis
- 2021 Stockton University, Fall Conference on Policing, “Policing Post #GeorgeFloyd – Reinvestment, Reallocation, and Transformation.”
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#### CONFERENCE PRESENTATIONS

- 2021 **Samantha J. Simon** and Michael Sierra Arévalo. “Organizational Frame Maintenance and Racial Inequality: Culture and Violence in 7 U.S. Police Departments.” American Society of Criminology Annual Meeting, Chicago.
- 2021 **Samantha J. Simon** and Michael Sierra Arévalo. “Organizational Frame Maintenance and Racial Inequality: Culture and Violence in 7 U.S. Police Departments.” American Sociological Association Annual Meeting, virtual.
- 2020 **Samantha J. Simon.** “The Police Force: Gender, Race, and Use-of-Force Training.” American Society of Criminology Annual Meeting, Washington D.C.
- 2020 **Samantha J. Simon.** “The Police Force: Gender, Race, and Use-of-Force Training.” American Sociological Association Annual Meeting, San Francisco.
- 2020 **Samantha J. Simon.** “Are Women the Answer?: Diversity Initiatives and Racist Violence in U.S. Policing.” Sociologists for Women in Society Annual Meeting, San Diego.

- 2019 **Samantha J. Simon.** “Resisting (Making an) Arrest: Identity and Violence in Policing.” American Sociological Association Annual Meeting, New York.
- 2019 Shannon Malone Gonzalez, **Samantha J. Simon**, and Katie K. Rogers. “The Diversity Officer: A Comparative Analysis of the Diversity Solution to Police-Community Relations.” American Sociological Association Annual Meeting, New York.
- 2019 Shannon Malone Gonzalez, **Samantha J. Simon**, and Katie K. Rogers. “The Diversity Officer: A Comparative Analysis of the Diversity Solution to Police-Community Relations.” Southern Sociological Society Annual Meeting, Atlanta.
- 2017 Shapira, Harel and **Samantha J. Simon.** “It’s Just a Tool: How Gun Owners Justify Carrying their Guns.” American Sociological Association Annual Meeting, Montreal.
- 2017 Glass, Jennifer and **Samantha J. Simon.** “The Lie that Would Not Die: Effects of Gender Segregation on Work-Family Accommodations.” Community, Work & Family Conference, Milan, Italy.
- 2016 Shapira, Harel and **Samantha J. Simon.** “It’s Just a Tool’: How Gun Owners Justify Their Guns.” Eastern Sociological Association Annual Meeting, Philadelphia.
- 2016 **Simon, Samantha.** “Behind the Sony Scandal: Organized Sexism in Hollywood Talent Agencies.” American Sociological Association Annual Meeting, Seattle.
- 2016 Jennifer Glass and **Samantha J. Simon** “Telecommuting in Real Time: Gender, Cohort and Period Differences in Substitution and Overtime Telecommuting Among American Workers.” Work and Family Researchers Network Conference, Washington, D.C.

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## TEACHING EXPERIENCE

The University of Missouri – St. Louis

- Gender, Crime, and Justice (Fall 2020, Spring 2021, Fall 2021)
- Senior Seminar on Policing (Spring 2021, Fall 2021)

The University of Texas at Austin

- Introduction to the Study of Society (Teaching Assistant)
- Sociology of Gender (Teaching Assistant)

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## SERVICE

American Society for Criminology

- 2021: Member of the Gene Carte Student Paper Award Committee

The University of Missouri – St. Louis (2021-present)

- Member of the Equity and Inclusion Committee in the Criminology & Criminal Justice Department
- Member of the Graduate Committee in the Criminology & Criminal Justice Department
- Organizer and advisor for the Critical Criminologists Collective, a graduate student working group focused on critical theoretical approaches to criminology

The University of Texas at Austin & St. Edwards University (2018)

- Mentor - McNair Scholars Mentoring Program
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### **PROFESSIONAL MEMBERSHIPS**

2020 – present American Society of Criminology

2020 – present Sociologists for Women in Society

2015 – present American Sociological Association

2015 – present ASA Section on Sex and Gender

2015 – present ASA Section on Crime, Law, and Deviance